


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: May 15, 2025

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: 
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2023–2028 MEMORANDUM OF UNDERSTANDING FOR THE SUPERVISORY BLUE COLLAR UNIT (MOU 12) (C.F. NO. 24-0427-S1)**

The 2023–2028 Memorandum of Understanding (MOU) between the City of Los Angeles and the Laborers' International Union of North America, Local 777 (LIUNA), for the Supervisory Blue Collar Unit (MOU 12) contains technical errors that require correction.

The Juneteenth holiday was inadvertently excluded from the Alternative Work Schedule for Senior and Principal Detention Officers employed in the Custody Services Division of the Los Angeles Police Department, which is attached to MOU 12 as Exhibit A. In addition, minor corrections are necessary. The following **bolded and underlined** language shall be added.

ARTICLE VIII HOLIDAYS AND HOLIDAY PREMIUMS

- A. Employees who work on the following holidays in the prescribed watches shall receive "time-and-one-half" premium pay in lieu of their regular salary or equivalent time off at Management's discretion:

| | | |
|--------------------------|---|----------------------------|
| New Year's Day | - | All Watches |
| Easter | - | All Watches |
| Memorial Day | - | All Watches |
| <u>Juneteenth</u> | - | <u>All Watches</u> |
| Independence Day | - | All Watches |
| Labor Day | - | All Watches |
| Thanksgiving | - | All Watches |
| Veterans Day | - | All Watches |
| Christmas Eve | - | Evening/Night Watches only |
| Christmas Day | - | All Watches |
| New Year's Eve | - | Evening/Night Watches only |

For the purpose of this Article, "Evening/Night Watches" are defined as any watch commencing after 1400 hours and before 2400 hours

ARTICLE X BEREAVEMENT LEAVE

Senior and Principal Detention Officers are entitled to bereavement leave in accordance with LAAC 4.127.1 **as referenced in Article 5.3 of MOU 12.**

Please direct inquiries on this topic to Paola Ferrari at (213) 978-7661 or paola.ferrari@lacity.org.

MWS:PAG:PF:0725148

c: Daniel Quach, Controller's Office
Esteban Lizardo, LIUNA
Santiago Li, WD Compensation